



2021 Annual Training Conference

DECEMBER 7, 2021

TIME (Eastern Standard Time)	SESSION	SPEAKERS
11:30 AM - 11:40 AM	<p>OPENING REMARKS AND WELCOME</p> <p>CONFERENCE OVERVIEW</p>	<p>Robin Toma <i>IAOHRA President and Executive Director, Los Angeles County Commission on Human Relations</i></p> <p>Jim Stowe <i>IAOHRA Atlantic Region Representative and Director Montgomery County Maryland Office of Human Rights</i></p>
11:40 AM - 12:30 PM	<p>LEADING WITH INFINITE HOPE: CRAFTING A NEW HUMAN RIGHTS AGENDA</p> <p><i>Robin Toma, Moderator</i></p> <p><i>Civil and human rights perspectives from national and international leaders</i></p>	<p>Rev. Dr. James Lawson <i>Civil Rights Legend and Tactician of Nonviolence (Taped Presentation)</i></p> <p>Norma Cantú <i>Chair, U.S. Commission on Civil Rights</i></p> <p>Kasari Govender <i>British Columbia's Human Rights Commissioner (Canada)</i></p> <p>Marcela Celorio <i>Ambassador of Mexico to the U.S. (Los Angeles)</i></p> <p>Rosario Ibarra de Piedra <i>Ombudsperson, Mexico's National-Human Rights Commission</i></p>
12:30 PM - 12:55 PM	BREAK	
1:00 PM - 2:00 PM	<p>OPENING PLENARY</p> <p>WORTHY OF INVESTMENT: RESTORING VALUE TO BLACK COMMUNITIES</p> <p><i>Dr. Alisa Warren, IAOHRA First Vice President Executive Director, Missouri Commission on Human Rights, Moderator</i></p> <p><i>Systemic devaluation of property in Black neighborhoods are robbing individuals, families and neighborhoods of the resources they need to climb economic and social ladders. Homeowners have lost \$156 billion by living in a 'black neighborhood.' Andre M. Perry, senior fellow at the Brookings Institution will present findings of the groundbreaking study on housing devaluation and offer ways to restore the value that is extracted by racism.</i></p>	<p>Dr. Andre M. Perry <i>Author and Commentator Senior Fellow, Brookings Institution</i></p>

<p>2:05 PM - 3:15 PM</p>	<p>GENERAL PLENARY UNPACKING CRITICAL RACE THEORY</p> <p><i>Diane Clements Boyd, IAOHRA Midwest Regional Rep. and Executive Director Evansville -Vanderburgh County Human Relations Commission, Moderator</i></p> <p><i>A discussion on how critical race theory has influenced anti-discrimination policies, disciplines and strategies to address disparities in education and in health care.</i></p>	<p>Dr. Camara Jones <i>2021-2022 USCF Presidential Chair University of California San Francisco</i></p> <p>Dr. Justin A. Coles <i>University of Massachusetts Amherst College of Education</i></p>
<p>3:20 PM - 4:50 PM</p>	<p>AFTERNOON PLENARY THE ANATOMY OF A COMMUNITY IN CRISIS: THE TALE OF THE TWIN CITIES AND GEORGE FLOYD</p> <p><i>Jim Stowe, Moderator</i></p> <p><i>A panel discussion on the extraordinary events in Minnesota.</i></p>	<p>The Honorable Keith Ellison <i>Minnesota Attorney General</i></p> <p>Booker Hodges <i>Asst. Commissioner-Law Enforcement Minnesota Department Public Safety</i></p> <p>Tyrone Terrill <i>Former Director of the St. Paul Human Rights Commission and Community Activist</i></p> <p>Spike Moss <i>Community Advocate and Activist</i></p>
<p>4:50 PM - 5:30 PM</p>	<p>NEW MEMBER GREETINGS & NETWORKING</p>	<p>Robin Toma, IAOHRA President</p>

WEDNESDAY, DECEMBER 8, 2021

TIME (Eastern Standard Time)	SESSION	SPEAKER
11:00 AM - 11:30 AM	<p>IAOHRA REGIONAL MEETINGS Atlantic Region – <i>Jim Stowe, Regional Representative</i> Midwest Region – <i>Diane Clements Boyd, Regional Representative</i> Southern Region – <i>Jeffrey Lorick, Regional Representative</i> Western Region – <i>Robin Toma, IAOHRA President/Convener</i></p>	
11:35 AM - 1:00 PM	<p>MORNING PLENARY SESSION EMPLOYMENT AND FAIR HOUSING UPDATE <i>Jean Kelleher, IAOHRA Past President and Director City of Alexandria, VA, Office of Human Rights Moderator</i></p> <p><i>Carol Johnson, IAOHRA 2nd Vice President and Director of Civil Rights & Civil Rights Officer for the City of Austin, Austin, TX Moderator</i></p> <p><i>What you need to know about anti-discrimination laws and policies.</i></p>	<p>Charlotte Burrows <i>Chair, U.S. Equal Employment Opportunity Commission</i></p> <p>Demetria McCain <i>Principal Deputy Assistant Secretary Fair Housing and Equal Opportunity U.S. Department of Housing and Urban Development</i></p> <p>Lisa Rice <i>President & CEO, National Fair Housing Alliance</i></p>
1:05 PM - 2:20 PM (CONCURRENT WORKSHOPS)	<p>BREAKOUT SESSION #1 TRANS STORIES/TRANS LIVES <i>Ken Gunn, IAOHRA Secretary and First Deputy Commissioner, Chicago Commission on Human Relations Moderator</i></p> <p><i>Panelists will discuss the importance of creating and sustaining affirming and supportive spaces for the transgender community, and the challenges of navigating discriminatory policies and practices.</i></p>	<p>Mark Saint Amour <i>Trans Training Institute</i></p> <p>Jae Rice <i>Brave Space Alliance</i></p> <p>Chris Thoren <i>2nd Story Theatre</i></p>
	<p>BREAKOUT SESSION #2 BEYOND REDLINING: THE FAIR HOUSING ACT & ACCESS TO AFFORDABLE WATER AND RELATED ENVIRONMENTAL ISSUES <i>Professor Martha Davis, Moderator</i></p> <p><i>This session will discuss how human rights agencies can gather information on this important issue, and raise greater community awareness and action on disparate racial impacts. Featured cases will include the Detroit’s water shut-offs, the report by the Massachusetts State Advisory Committee to the US Commission on Civil Rights, and a report on New York City Housing.</i></p>	<p>Prof. Martha Davis <i>Northeastern University Law School, Water & Human Rights Researcher</i></p> <p>Jamil Dakwar <i>Director of the National American Civil Liberties Union (ACLU) Human Rights Program</i></p> <p>Alice B. Jennings <i>Environmental Justice Attorney, Edwards & Jennings, P.C. (Michigan) and Co-coordinator of National Coalition for Legislation on Affordable Water</i></p>

<p>2:25 PM - 3:40 PM</p>	<p>AFTERNOON PLENARY SESSION</p> <p>ADVANCING LEGISLATION TO ADDRESS DISCRIMINATORY PRACTICES</p> <p><i>Chad Dion Lassiter, MSW, Executive Director Pennsylvania Human Relations Commission Moderator</i></p> <p><i>A discussion on the compelling contemporary issues of voting rights, reinventing law enforcement, and domestic terrorism.</i></p>	<p>The Honorable Robin Kelly <i>U.S. House of Representatives, 2nd District of Illinois</i></p> <p>The Honorable Jamie Raskin <i>U.S. House of Representatives, 8th District of Maryland</i></p> <p>Leon Russell <i>Chairman of the Board, NAACP (former IAOHRA President)</i></p>
<p>3:45 PM - 5:00 PM (CONCURRENT WORKSHOPS)</p>	<p>BREAKOUT SESSION #3</p> <p>ADVANCING RACIAL EQUITY: USING THE POWER & LEVERAGE OF GOVERNMENT</p> <p><i>Jeffrey Lorick, IAOHRA Southern Regional Rep. and Exec. Director, Pinellas County Office of Human Rights Moderator</i></p> <p><i>Julie Nelson, Senior Vice-President of Programs at Race Forward and Founding Director of the Government Alliance on Race and Equity and former Director of the Seattle Office for Civil Rights and IAOHRA board member, will share reflections on the role of cities, counties, states and the federal government to enforce anti-discrimination law and dismantle institutional and structural racism. Nelson will share lessons learned that are particularly relevant as more jurisdictions establish Equity Officers and Offices and at the same time, we are seeing pushback in the form of attacks on critical race theory. She will elevate the opportunities to transform the public sector, furthering us towards an inclusive, multiracial democracy. Nelson's presentation will be followed by a fishbowl conversation with government racial equity leaders from across the country.</i></p>	<p>Julie Nelson <i>Senior Vice-President, Race Forward Government Alliance on Race and Equity, Founding Director</i></p> <p>Kim Desmond <i>Chief Equity Officer of Race and Equity City of San Diego, CA</i></p> <p>Mariko Lockhart <i>Director, Seattle Office for Civil Rights</i></p> <p>Nefertiri Sickout <i>Chief Diversity, Equity and Inclusion Officer City of Philadelphia</i></p>
<p>3:45 PM - 5:00 PM (CONCURRENT WORKSHOPS)</p>	<p>BREAKOUT SESSION #4</p> <p>HOW THE GLOBAL HUMAN RIGHTS SYSTEM CAN INCREASE AUTHORITY AND RESOURCES FOR HRCs TO ADVANCE JUSTICE ON RACE, GENDER AND OTHER EQUITY</p> <p><i>JoAnn Kamuf Ward, Moderator</i></p> <p><i>This session will present an overview of the international human rights system and structure, and how state, county and city governments can engage with it to advance justice and equity on a range of issues. Presenters will share case studies from around the world to illuminate local approaches to the principles, and will also explore some of the challenges facing local human rights institutions as they seek to incorporate aspects of the international standards.</i></p>	<p>JoAnn Kamuf Ward <i>Deputy Commissioner, Policy and External Affairs, New York City Commission on Human Rights & IAOHRA Board member</i></p> <p>Jamil Dakwar <i>Director of the National American Civil Liberties Union (ACLU) Human Rights Program</i></p> <p>Robin Toma <i>IAOHRA President and Executive Director, Los Angeles County Commission on Human Relations</i></p>
<p>5:00 PM - 5:15 PM</p>	<p>THE CHARGE AND FINAL REMARKS</p>	<p>Robin Toma, IAOHRA President</p>